

LES BRÈVES - LEGAL INFORMATION

PROPOSED BY DS Group

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<u>Singapore – Phase 2 Heightened Alert – Updates on</u> <u>border measures and requirements</u> for safe management measures at workplace

1. <u>Tightening of border measures</u>

From **7 May 2021, 2359 hours**, prevailing border measures that will apply to incoming travellers will be determined based on the travellers' recent travel history in the **past consecutive 21 days** to countries/ regions, instead of the existing assessed travel history period of **14** days.

Since **23 April 2021, 2359 hours**, all long-term pass holders and short-term visitors with recent travel history (including transit) to **India** within the last 14 days (21 days from 7 May 2021, 2359) will not be allowed entry into Singapore, or transit through Singapore. This will also apply to all those who had obtained prior approval for entry into Singapore.

Since **1 May 2021, 2359 hours**, all long-term pass holders and short-term visitors with recent travel history (including transit) to **Bangladesh**, **Nepal**, **Pakistan and Sri Lanka** within the last 14 days (21 days from 7 May 2021, 2359) are not allowed entry into Singapore, or transit through Singapore.

Since **2 May 2021, 2359 hours**, travellers with recent travel history to **Thailand** are required to serve their 14-day SHN at dedicated SHN facilities.

2. Reviewing the Length of the SHN Duration from 14 to 21 Days

From **7 May 2021, 2359 hours**:

- all new travellers arriving from higher risk countries/regions will be subject to 21-day Stay-Home Notice (SHN) at dedicated SHN facilities.
 As of 4 May 2021, higher risk countries refer to all countries/regions except Australia, Brunei Darussalam, Mainland China, New Zealand, Taiwan, Hong Kong SAR, and Macao SAR
- travellers who are currently serving 14-day SHN and have yet to complete their SHN by 7 May 2021, 2359 hours, will be required to serve an additional 7-days at their current SHN location.
- travellers who have stayed in Fiji and Vietnam will be subjected to 21-day SHN at dedicated SHN facilities, with the option to serve the last 7 days at their place of residence.

3. <u>Tightening of Requirements for Safe Management at Workplace</u>

From 8 May to 30 May 2021, the Safe Management Measures for the workplace will be tightened.

In addition to the requirements for safe management at workplace already in place:

- Employers must ensure that **no more than 50% of employees** who are able to work from home are at the workplace at any point in time.
- Social gatherings at the workplace should be avoided.
- For employees who are unable to work from home, employers should review work processes, provide the necessary IT equipment to employees and adopt solutions that enable remote working and online collaboration.
- Companies should continue to conduct virtual meetings as far as possible.

For employees at the workplace, employers must ensure the following precautions are in place:

- > Stagger start times and allow flexible workplace hours
- Allow for flexible workplace hours
- No cross-deployment across worksites
- All work-related events that proceed must adhere to prevailing workplace Safe Management Measures and are subjected to the following requirements:
 - o 50 persons maximum
 - o attendees to maintain at least 1 metre safe distancing between each other
 - attendees to wear mask at all times

Work-related events at third-party venues will also be subject to any additional premise owners' safe management policies.

4. Summary of Measures Applicable from 1 May to 30 May 2021

All measures applicable from 1 May to 30 May 2021 is summarised in Annex B.

For any additional information, contact <u>Lisbeth Lanvers-Shah</u> or <u>Peggy Wong</u>.

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