LES BRÈVES - LEGAL INFORMATION

PROPOSED BY DS Group

<u>Singapore – Employment – COVID – 19 and travel</u> <u>restrictions</u>

Travel Restrictions

From **4 March 2020, 2359 hours**, all new visitors with recent travel history to Korea, northern Italy* and Iran will not be allowed entry or transit through Singapore.

* Refers to the following 8 administrative regions of Northern Italy: Aosta Valley, Piedmont, Liguria, Lombardy, Emilia-Romagna, Veneto, Friuli-Venezia Giulia and Trentino-Alto Adige/Südtirol.

Leave of Absence/Stay-Home Notice

- All work pass holders returning to Singapore from (or with recent travel history within the last 14 days to):
 - Hubei will be quarantined at home or other suitable facilities.
 - mainland China (excluding Hubei province) on or after 18 February 2020, 2359
 hrs will be required to remain in their place of residence at all times for a 14day period under the Stay-Home Notice (SHN).
 - Daegu city and Cheongdo county (Republic of Korea) on or after 26 February 2020, 2359 hrs will be required to remain in their place of residence at all times for a 14-day period under the SHN.
 - Iran, northern Italy or the Republic of Korea, on or after 4 March 2020, 2359 hours will be required to remain in their place of residence at all times for a 14day period under the SHN.

Difference between quarantine and SHN

- Employees under quarantine must not leave their designated location for any reason.
 Employees who are served a Home Quarantine Order will be deemed to be on paid hospitalisation leave.
 - Refer refer to the Quarantine Order Allowance Scheme for financial assistance.
- **LOA/SHN** are **precautionary measures**. As advised by MOH, employees on LOA/SHN should **remain in their residences as much as possible**, minimise visitors and maintain

good records of persons with whom they come into close contact. Employees on LOA may leave their residences for daily necessities or to attend important personal matters, but they must minimise time spent in public spaces and contact with others. Employees on SHN must however remain in their residences at all times during the 14-day period and should not leave the residence even if it is to purchase food and essentials.

- ➤ Employers who wish to bring their foreign employees from affected areas back to Singapore
- Affected areas refer to:
 - Mainland China (outside Hubei)
 - Republic of Korea
 - o Iran
 - Northern Italy
- If a foreign employees have travelled to any of the areas above within the last 14 days and are arriving in Singapore from 4 March 2020, 2359 hrs, employers must request for MOM's approval before your foreign employees and their dependants can enter Singapore.

Requests are for arrivals within 10 days after the application closes. Application will be processed on the same day for application submitted before 12 pm or the next day if submitted after 12 pm.

Note: For foreign employees with Hubei-issued passports or with recent travel history to Hubei, please defer their return to Singapore as far as possible.

- Precautionary Measures for Specific Sectors
- The MOH has compiled a list of advisories for companies and employees in specific sectors. Please refer to the list here.

For any additional information, contact <u>Lisbeth Lanvers-Shah</u> or <u>Olivier Monange</u>.



