



LES BRÈVES



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PROPOSED BY DS GROUP

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Singapore – Recruitment – Fair employment practices

To promote fair employment practices and improve labour market transparency, employers submitting EP applications must first advertise on MyCareersFuture, and consider all candidates fairly.

MOM has recently changed the requirement whereby the job advertisement must be open for at least **28 days** (previously was 14 days) to allow job seekers to view and apply for the vacancy.

In the event the employer changes any advertisement details (e.g. job title, salary or number of vacancies), employer must keep it open for at least another 28 days before you can submit the EP application. This is to ensure that job seekers are aware of the updated job details and have a chance to apply for it.

Job advertisement that expired or closed for more than 3 months cannot be used for EP applications. Employer must advertise the vacancy again to reach out to other job seekers. This 28-days job advertisement does not apply only to EP applications but also S Pass applications (mid-skilled technical staff with fixed monthly salary of at least 2,500 SGD).

For any additional information, please contact



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